



ADMINISTRATIVE RULES OF MONTANA



24.40.1501 CHARGING BENEFIT PAYMENTS TO EXPERIENCE-RATED EMPLOYERS – CHARGEABLE EMPLOYERS

- (1) If more than one separation of employment exists from the same base period employer, charges or relief of charges will be based on the reason for the most recent separation of employment occurring prior to the effective date of the claim. Any separation of employment occurring after the effective date of a claim will not result in relief of charges on that claim, but may on a subsequent claim, if the reason for separation of employment allows relief of charge.
- (2) A claimant does not have reduced hours or wages if:
 - (a) the claimant performs work for the employer within seven days of the effective date of the claim;
 - (b) the claimant continues to work for the employer after the effective date of the claim; and
 - (c) the claimant's hours or wages for the four weeks before the claim date are not reduced by 10 percent or more in the four weeks after the claim date.

Authorizing statute(s): 39-51-301, 39-51-302, MCA

Implementing statute(s): 39-51-1214, MCA

History: NEW, 1988 MAR p. 2723, Eff. 1/1/89; AMD, 1990 MAR p. 2181, Eff. 12/14/90; AMD, 1992 MAR p. 803, Eff. 4/17/92; AMD, 1994 MAR p. 2835, Eff. 10/30/94; AMD, 1995 MAR p. 1950, Eff. 10/1/95; AMD, 2002 MAR p. 1665, Eff. 6/14/02; AMD, 2006 MAR p. 2411, Eff. 10/6/06; AMD, 2013 MAR p. 2144, Eff. 11/15/13; TRANS and AMD, from 24.11.613, 2024 MAR p. 1458, Eff. 7/1/24; AMD, 2025 MAR, Notice No. 2025-29, Eff. 7/1/25.