



ADMINISTRATIVE RULES OF MONTANA



2.21.4113 DOCUMENTING REASONABLE ACCOMMODATION REQUESTS

- (1) Agency managers shall document all reasonable accommodation requests and their contact with designated personnel. Documentation must include the following:
 - (a) accommodation requested and discussed;
 - (b) impact of the impairment on the employee's ability to perform their job or an applicant's ability to participate in the selection process;
 - (c) follow-up discussions with employees, applicants, or their representative; and
 - (d) decisions made and actions taken.

Authorizing statute(s): 2-18-102, MCA

Implementing statute(s): 2-18-102, MCA

History: NEW, 2011 MAR p. 1668, Eff. 8/26/11.