



ADMINISTRATIVE RULES OF MONTANA



2.21.3710 LIMITED REEMPLOYMENT FOR RETIREES

- (1) Agency managers may reemploy, without a competitive hiring process, an employee who previously retired from the agency if:
 - (a) the retiree possesses the requisite skills and qualifications to perform the duties and responsibilities of the position;
 - (b) the agency determines that reemployment is in the agency's best interests; and
 - (c) the reemployment does not exceed 12 months.
- (2) Agency managers shall document the reasons for reemployment and why it was in the agency's best interests. The documents must be kept in employee's permanent personnel file.
- (3) The hour and wage limitations set forth for retirees in 19-3-1106 and 19-20-731, MCA, apply to retiree reemployment. Questions concerning hour and wage limitations should be directed to the Montana Public Employee Retirement Administration or Montana Teachers' Retirement System.

Authorizing statute(s): 2-18-102, MCA

Implementing statute(s): 2-18-102

History: NEW, 2006 MAR p. 2901, Eff. 11/23/06; TRANS & AMD, from ARM 2.21.3705, 2010 MAR p. 2208, Eff. 9/24/10.