



ADMINISTRATIVE RULES OF MONTANA



2.21.4021 POST-INVESTIGATION ACTIONS

- (1) After receiving the final report, the appropriate manager shall promptly inform the complainant and accused of the outcome of the investigation in writing.
- (2) In the case of a cause finding, the appropriate agency manager shall:
 - (a) take appropriate disciplinary action, if necessary, according to the ARM Title 2, chapter 21, subchapter 65, Discipline Policy;
 - (b) advise the complainant corrective action to stop the behavior has been taken, but not disclose the details or nature of disciplinary action;
 - (c) reemphasize that retaliation is unacceptable behavior; and
 - (d) contact the complainant within 30 days to ensure the behavior has stopped and no retaliation has occurred.
- (3) In the case of a no-cause finding, the appropriate agency manager shall contact the complainant within 30 days to ensure the complainant has not experienced retaliation.

Authorizing statute(s): 2-18-102, MCA

Implementing statute(s): 2-18-102, MCA

History: NEW, 2011 MAR p. 1672, Eff. 8/26/11.