



ADMINISTRATIVE RULES OF MONTANA



24.9.105 DEFINITIONS

The following definitions apply throughout this chapter:

- (1) "The act" means the Human Rights Act, Title 49, chapter 2, MCA.
- (2) "Charging party" means a person who files a complaint with the Human Rights Bureau of the Department of Labor and Industry.
- (3) "The code" means the Governmental Code of Fair Practices, Title 49, chapter 3, MCA.
- (4) "Commission" means the Human Rights Commission as established by 2-15-1706, MCA.
- (5) "Department" means the Department of Labor and Industry.
- (6) "Notice of dismissal and right to sue" means a document provided to the charging party by the Human Rights Bureau indicating that the charging party has completed the department's administrative process and can file a discrimination action in district court pursuant to 49-2-511, MCA.
- (7) "Respondent" means any person against whom a complaint is filed.
- (8) "Person" means a person as defined in 49-2-101, MCA.

Authorizing statute(s): 49-2-204, 49-3-106, MCA

Implementing statute(s): 49-2-101, 49-2-501, 49-2-511, 49-3-101, 49-3-315, MCA

History: NEW, 1995 MAR p. 2264, Eff. 10/27/95; AMD, 1998 MAR p. 3201, Eff. 12/4/98; AMD, 2008 MAR p. 2636, Eff. 12/25/08.