



ADMINISTRATIVE RULES OF MONTANA



24.189.648 POSTDOCTORAL SUPERVISION

- (1) Postdoctoral supervisee licenses expire upon conclusion of the approved postdoctoral supervision unless the licensee completes the application process and obtains a full psychologist license.
- (2) Supervised experience must occur over two calendar years (3200 hours minimum) as follows:
 - (a) one year may be predoctoral, occurring after the master's degree and during an American Psychology Association (APA) approved or substantially equivalent internship for a psychology doctoral degree; and
 - (b) one year (1600 hours minimum) must be postdoctoral occurring after completion of doctoral degree requirements. The board must approve the extension of supervised experience beyond 12 consecutive months.
- (3) Postdoctoral supervision requirements are:
 - (a) at least one hour in-person or approved telehealth supervision each week;
 - (b) the supervisee providing direct clinical services at least 25 percent of the time;
 - (c) at least one other licensed mental health professional, in addition to the supervisor, participating in the supervisee's training and on-site when the supervisor is not; and
 - (d) supervision by a psychologist with:
 - (i) a minimum of three years licensure prior to supervising; and
 - (ii) previous supervisor training and/or experience;
 - (A) at least equivalent to Montana's requirements; and
 - (B) in the skills and knowledge in which the applicant is engaged.
- (4) Satisfactory postdoctoral experience applies the skills, concepts, and principles gained during the formal professional education and includes:
 - (a) administering and interpreting psychological tests and helping solve professional or personal problems for no less than 25 percent of one year (400 hours minimum);
 - (b) supervising graduate-level practicum for no more than 25 percent of one year (400 hours maximum); and
 - (c) designing original research projects, analyzing and reporting research data, and teaching one or more psychology courses for no more than 50 percent of one year (800 hours maximum).

- (5) Unacceptable supervised experience occurring without the board's preapproval and outside the exempted activities of 37-17-104, MCA, is unlicensed practice. Unacceptable experience also includes:
 - (a) repetitious and routine tasks, e.g., administering and scoring structured tests, computing statistics, assisting psychology course instructors, or personal therapy; and
 - (b) experience gained prior to completing all requirements for a psychology master's degree or equivalent.
- (6) Individual solo private practice does not qualify as acceptable professional experience. The supervisee must be an employee of the postdoctoral training setting and shall not bill independently for services provided.
- (7) Credit for part-time supervisee employment will be prorated.
- (8) Supervisors are not required to work at or be employed by the entity employing the supervisee but must:
 - (a) be available for emergency supervision;
 - (b) provide emergency consultation and intervention to the supervisee's clients;
 - (c) interrupt or terminate the supervisee's activities when needed to ensure adequate skill development and the public's protection;
 - (d) report supervisee breaches in ethical, legal, or professional responsibilities to the board; and
 - (e) develop with the supervisee a written individualized training plan that:
 - (i) specifies all roles, goals, and objectives;
 - (ii) is consistent with the purpose of the setting;
 - (iii) meets the supervisee's needs; and
 - (iv) serves as the foundation for quarterly evaluations that:
 - (A) address professional and ethical conduct, psychotherapy and evaluation skills, and other conduct, knowledge, and skills applicable to tasks performed and training received;
 - (B) are reviewed with the supervisee and signed by both supervisor and supervisee; and
 - (C) are maintained for a minimum of five years.

Authorizing statute(s): 37-1-131, 37-17-202, MCA

Implementing statute(s): 37-1-131, 37-17-302, 37-17-320, MCA

History: NEW, 2023 MAR p. 1749, Eff. 12/9/23.