



ADMINISTRATIVE RULES OF MONTANA



24.16.4016 RESPONSES

- (1) The department will notify all involved parties of a wage claim or complaint.
- (2) Employers must respond and provide any requested information by the date specified in the notice.
 - (a) If requested prior to the response deadline, the department may grant additional response time for good cause shown.
 - (b) Failure to timely respond may result in a decision adverse to the employer.
- (3) If a response alleges the wage claimant is an independent contractor, the working relationship will be analyzed.
- (4) If a complaining party fails to provide requested information to the department within specified time frames, the department may dismiss the complaint.

Authorizing statute(s): 2-4-201, 18-2-409, 18-2-431, 39-3-202, 39-3-403, MCA

Implementing statute(s): 2-4-201, 18-2-407, 18-2-409, 18-2-423, 18-2-424, 39-3-206, 39-3-207, 39-3-209, 39-3-210, 39-3-211, 39-3-216, 39-3-407, MCA

History: NEW, 2022 MAR p. 152, Eff. 1/29/22.