



ADMINISTRATIVE RULES OF MONTANA



17.24.1253 RESTRICTIONS ON EMPLOYEE FINANCIAL INTERESTS: RESOLUTION OF PROHIBITED INTERESTS OF EMPLOYEES

- (1) Whenever an employee who performs any function or duty under the Act has a prohibited financial interest, the director shall promptly advise the employee that remedial action that will resolve the prohibited interest is required within 90 days.
- (2) Remedial action may include:
 - (a) reassignment of the employee to a position which performs no function or duty under the Act; or
 - (b) divestiture of the prohibited financial interest; or
 - (c) other appropriate action that either eliminates the prohibited interest or eliminates the situation creating the conflict.
- (3) Failure of the employee to comply with an order of the director to resolve the prohibited financial interest may result in suspension or termination of the employee subject to the employee grievance procedure. An employee has 30 calendar days to exercise this right to file a grievance before disciplinary action is taken.

Authorizing statute(s): 82-4-205, MCA

Implementing statute(s): 82-4-254

History: NEW, 1980 MAR p. 725, Eff. 4/1/80; AMD, 1989 MAR p. 30, Eff. 1/13/89; TRANS, from DSL, 1996 MAR p. 3042; AMD, 2024 MAR p. 260, Eff. 2/10/24.