



ADMINISTRATIVE RULES OF MONTANA



24.26.1080 BALLOTS

- (1) All elections shall be by secret ballot.
- (2) The order of labor organization names to appear on the ballot shall be determined during the pre-election conference.
 - (a) The current exclusive representative shall always be on the ballot unless otherwise agreed or a proper affidavit of disaffirmance has been filed pursuant to ARM 24.26.1038.
 - (b) "No Representation" will always be listed as the last choice on the ballot.
- (3) Only those labor organizations which have been designated by proof of interest of more than ten percent of the employees in the unit shall be placed on the ballot.
- (4) Absentee ballots shall not be allowed in an on-site election.

Authorizing statute(s): 39-31-104, 39-32-103, MCA

Implementing statute(s): 39-31-208, 39-32-113, MCA

History: NEW, 2020 MAR p. 2422, Eff. 12/25/20.