



ADMINISTRATIVE RULES OF MONTANA



24.121.621 APPRENTICESHIP CURRICULA REQUIREMENTS

- (1) Applicants must complete an apprenticeship under the Montana Registered Apprenticeship Program with a certificate of completion in order for their apprenticeship hours to qualify for licensure.
- (2) The minimum required curriculum for a 2200-hour barbering chemical apprenticeship including at least 150 hours in theory, is:
 - (a) haircutting - 450 hours;
 - (b) shampoo, scalp treatment, and hair styling - 300 hours;
 - (c) skin care - 600 hours;
 - (d) chemical services - 600 hours;
 - (e) chemistry, bacteriology, sanitation, sterilization, safety, skin, hair, and scalp anatomy, physiology, blood exposure procedure, and diseases and disorders of skin, hair, and scalp - 120 hours;
 - (f) shop management, general facility sanitation and cleanliness, business methods, customer service, appointment book, professional ethics, current state board laws and rules, business ethics, and personal grooming, 120 hours; and
 - (g) 10 hours of barbering chemical instruction at the sponsor's discretion.
- (3) The minimum required curriculum for a 2000-hour barbering nonchemical apprenticeship including at least 100 hours in theory, is:
 - (a) haircutting - 450 hours;
 - (b) shampoo, scalp treatment, and hair styling - 300 hours;
 - (c) skin care - 600 hours;
 - (d) chemistry, bacteriology, sanitation, sterilization, safety, skin, hair, and scalp anatomy, physiology, blood exposure procedure, and diseases and disorders of skin, hair, and scalp - 120 hours;
 - (e) shop management, general facility sanitation and cleanliness, business methods, customer service, appointment book, professional ethics, current state board laws and rules, business ethics, and personal grooming - 120 hours; and
 - (f) 410 hours of barbering nonchemical instruction at the sponsor's discretion.

- (4) The minimum required curriculum for a 3000-hour cosmetology apprenticeship including at least 200 hours in theory, is:
- (a) manicuring - 370 hours including:
 - (i) manicures;
 - (ii) pedicures;
 - (iii) application of monomer liquid and polymer powder nail enhancements, nail tips, UV gels, and nail art; and
 - (iv) use of manicuring implements including the electric nail file;
 - (b) esthetics - 700 hours including:
 - (i) skin care;
 - (ii) skin exfoliation; and
 - (iii) waxing.
 - (c) shampoo, scalp treatment, and hair styling - 300 hours;
 - (d) chemical services - 600 hours;
 - (e) hair cutting - 450 hours;
 - (f) salon management, general facility sanitation and cleanliness, business methods, customer service, appointment book, professional ethics, and current board laws and rules - 120 hours;
 - (g) chemistry, bacteriology, sanitation, sterilization, safety, anatomy, physiology, blood exposure procedure, and diseases and disorders of hair, scalp, skin, and nails - 120 hours; and
 - (h) 340 hours of cosmetology instruction at the sponsor's discretion.
- (5) The minimum required curriculum for a 2000-hour electrology apprenticeship including at least 120 hours in theory, is:
- (a) electrolysis - 10 hours;
 - (b) thermolysis - 300 hours;
 - (c) the blend - 300 hours;
 - (d) bacteriology, sanitation, sterilization, safety, anatomy, physiology, blood exposure procedure, diseases and disorders of the skin, electricity, chemistry, and light therapy - 140 hours;
 - (e) waxing - 20 hours;
 - (f) salon management, general facility sanitation and cleanliness, business methods, appointment book, customer service, professional ethics, and current state board laws and rules - 130 hours; and
 - (g) 1100 hours of electrology instruction at the sponsor's discretion.

- (6) The minimum required curriculum for a 2000-hour esthetics apprenticeship including at least 65 hours in theory, is:
 - (a) bacteriology, sanitation, sterilization, safety, anatomy, physiology, blood exposure procedure, diseases and disorders of the skin, electricity, chemistry, and light therapy - 120 hours;
 - (b) massage, skin care, makeup, cosmetics, facials, the application and maintenance of artificial eyelashes and extensions, tinting of the eyelashes and eyebrows, the chemical curling of the eye lashes, and skin exfoliation - 600 hours;
 - (c) waxing - 100 hours;
 - (d) salon management, general facility sanitation and cleanliness, business methods, appointment book, customer service, professional ethics, and current state board laws and rules - 120 hours; and
 - (e) 1060 hours of esthetics instruction at the sponsor's discretion.
- (7) The minimum required curriculum for a 2000-hour manicuring apprenticeship including at least 40 hours in theory, is:
 - (a) salon management, general facility sanitation and cleanliness, business methods, customer service, appointment book, professional ethics, and current board laws and rules - 120 hours;
 - (b) bacteriology, sanitation, sterilization, safety, anatomy, physiology, blood exposure procedure, diseases and disorders of skin and nails, basic chemistry, nail product chemistry, and electricity - 120 hours;
 - (c) manicures, pedicures, polish applications, and the proper use of manicuring implements - 70 hours;
 - (d) use of the electric nail file - 20 hours;
 - (e) application of monomer liquid and polymer powder nail enhancements, nail tips, UV gels, and nail art - 280 hours; and
 - (f) 1390 hours of manicuring instruction at the sponsor's discretion.
- (8) Apprentices must complete the following hours of basic training and theory education as described in (1) through (7) before providing any services on the public:
 - (a) barbering students - 225;
 - (b) barbering nonchemical students - 150;
 - (c) cosmetology students - 300;
 - (d) electrology students - 150 for facial services and 50 for other services;
 - (e) esthetics students - 150; and
 - (f) manicuring students - 110.

Implementing statute(s): 37-1-148, 37-31-203, MCA

History: NEW, 2025 MAR, Notice No. 2025-221, Eff. 11/22/25.