



ADMINISTRATIVE RULES OF MONTANA



2.21.1428 HIRING DECISIONS

- (1) As provided in 39-30-206, MCA, "If an applicant for a position makes a timely written employment preference claim, the public employer shall give written notice of its hiring decision to each applicant claiming preference."
- (2) Written notice must be given to each applicant claiming preference who is actually considered by the public employer as an applicant for a specific vacancy.
- (3) Public employers who maintain active application files or conduct continuous recruitment must give written notice to each person claiming preference whose application is active in accordance with the employer's selection procedures and who is actually considered for a specific vacancy. Notice must be given at the time a vacancy is filled or by the end of each month in which a vacancy is filled.
- (4) The public employer must maintain a record of which applicants were notified and the date the notification was sent for at least 90 days after notification of the hiring decision.

Authorizing statute(s): 39-30-106, MCA

Implementing statute(s): 39-30-101 et seq. , MCA

History: NEW, 1984 MAR p. 425, Eff. 3/16/84; AMD, 1990 MAR p. 485, Eff. 3/16/90; AMD, 1997 MAR p. 2277, Eff. 12/16/97.